

## MODERN SLAVERY POLICY STATEMENT

The core business of Fire Alarm Fabrication Services Ltd (02565127) T/A FAFS Fire & Security is the design, installation, maintenance and monitoring of fire and security systems which is to be carried out in accordance with best industry and professional practices.

The Company does not believe there is any place in today's world for slavery or human trafficking.

We are committed to continually improving our practices to combat slavery and human trafficking and to encourage the same high standards from our supply chain and other business partners.

The Company continues to establish a zero-tolerance position on violations of anti-human trafficking and anti-modern slavery laws.

As a subsidiary of Marlowe plc we are subject to the policies and procedures of the parent company, Marlowe plc and we endeavour to integrate systems and controls to ensure modern slavery is not taking place anywhere in our own business or, where we have the ability to influence, in any of our supply chains.

The requirement for an employer and supplier to adhere to anti-modern slavery legislation is referenced within our policy documentation, such as Ethical Trading and Ethical Sourcing policies.

Our policy is to conduct rigorous pre-employment checks including eligibility to work, references, qualifications and proof of national insurance numbers and in turn promote a culture of ethical integrity across the workplace.

The Company recognises the importance of the UK Modern Slavery Act and will continue to develop ways to monitor and review potential risks within our supply chain.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the company financial year ended 31 March 2019.

This statement has been approved by the Board and signed by Alex Dacre, CEO of Marlowe plc on 9 May 2019.

This policy statement will be reviewed annually and published accordingly.

### FAFS Fire & Security

Registered Name: Fire Alarm Fabrication Services Limited  
Registered Office: 20 Grosvenor Place, London, SW1X 7HN  
Registered in England & Wales  
Company Registration No. 02565127  
Vat Registration No. 562 1620 65

